

**ANNUAL QUALITY ASSURANCE REPORT (AQAR)
OF THE IQAC
2016-17**



Submitted

By



Estd. 1986

[AFFILIATED TO UNIVERSITY OF PUNE, PUNE]

RE-ACCREDITED 'B' BY NAAC [2.65 CGPA]

ISO 9001: 2008 CERTIFIED INSTITUTE

TO

NAAC

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

BANGALORE

JULY 2017

The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

AQAR for the year

2016-17

1. Details of the Institution

1.1 Name of the Institution

GOKHALE EDUCATION SOCIETY'S
H.A.L. COLLEGE OF SCIENCE & COMMERCE

1.2 Address Line 1

OZAR TOWNSHIP, OPP. OF HAL HOSPITAL

Address Line 2

TALUKA NIPHAD, DISTRICT NASHIK

City/Town

NASHIK

State

MAHARASHTRA

Pin Code

422207

Institution e-mail address

halcollege@rediffmail.com
halsc.college@gmail.com

Contact Nos.

02550 – 278571, 278876

Name of the Head of the Institution

PROF. UMESH S. SURVE

Tel. No. with STD Code

02550 – 278571, 278876

Mobile:

09823880181

Name of the IQAC Co-ordinator:

ASST. PROF. PUSHKAR D. PADEKAR

Mobile:

09823605001

IQAC e-mail address:

halcollege@rediffmail.com
halsc.college@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

9023

OR

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

EC/53/RAR/75 dated 4-10-2010

1.5 Website address:

www.halcollege.co.in

Web-link of the AQAR

www.halcollege.co.in

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B	70.75%	2004	5 Yrs
2	2 nd Cycle	B	2.65	2010	5 Yrs
3	3 rd Cycle	NIL			
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY

25/04/2005

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR 2009-10 submitted to NAAC on 05-05-2010(DD/MM/YYYY)
- ii. AQAR 2010-11 submitted to NAAC on 13-05-2011(DD/MM/YYYY)
- iii. AQAR 2011-12 submitted to NAAC on 20-06-2012(DD/MM/YYYY)
- iv. AQAR 2012-13 submitted to NAAC on 19-12-2013(DD/MM/YYYY)
- v. AQAR 2013-14 submitted to NAAC on 31-12-2014(DD/MM/YYYY)
- vi. AQAR 2014-15 submitted to NAAC on 05-09-2015(DD/MM/YYYY)
- vii. AQAR 2015-16 submitted to NAAC on 16-07-2016(DD/MM/YYYY)

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing otally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.11 Name of the Affiliating University (*for the Colleges*)

**SAVITRIBAI PHULE PUNE UNIVERSITY
(UNIVERSITY OF PUNE, PUNE)**

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	NIL		
University with Potential for Excellence	NIL	UGC-CPE	NIL
DST Star Scheme	NIL	UGC-CE	NIL
UGC-Special Assistance Programme	NIL	DST-FIST	NIL
UGC-Innovative PG programmes	NIL	Any other (<i>Specify</i>)	NIL
UGC-COP Programmes	NIL		

2. IQAC Composition and Activities

2.1 No. of Teachers	05
2.2 No. of Administrative/Technical staff	02
2.3 No. of students	01
2.4 No. of Management representatives	00
2.5 No. of Alumni	02
2.6 No. of any other stakeholder and community representatives	00
2.7 No. of Employers/ Industrialists	00
2.8 No. of other External Experts	00
2.9 Total No. of members	08
2.10 No. of IQAC meetings held	05

2.11 No. of meetings with various stakeholders:	No.	03	Faculty	03	
	Non-Teaching Staff	01	Students		
		Alumni	01	Others	01

Other = Parents Meet

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

1. ISO 9001: 2015 STANDARDIZATION CERTIFICATION
2. GUEST LECTURES & WORKSHOP ORGANIZED IN COLLEGE
2. EXAMINATION REFORMS EXECUTED
3. SOFT SKILL DEVELOPMENT PROGRAM FOR ALL LAST YEAR STUDENTS
4. INDUSTRIAL VISITS FOR STUDENTS
5. ENHANCEMENT IN TEACHING-LEARNING PROCESS AND RESEARCH WORK
6. IQAC LOOKS AFTER ACADEMIC ACTIVITIES / TEACHING LEARNING EVALUATIONS.
7. IQAC IS MOTIVATING THE STUDENTS FOR PARTICIPATION IN SKILL BASED PROGRAMS
8. SOCIAL WORK IN ADOPTED VILLAGES FOR LOCAL COMMUNITY WELFARE

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

PLAN OF ACTION	ACHIEVEMENTS
1. WORK WITH ISO 9001 : 2015 STANDARDIZATION	ISO 9001 : 2015 CERTIFIED INSTITUTE
2. CONTINUE EVALUATION OF STUDENTS	EVALUATION IN REGULAR INTERVALS
3. EFFORTS FOR STUDENTS' OVERALL DEVELOPMENT	GUEST LECTURES BY EMINENT PERSONALITIES
4. PARTICIPATION IN EXTENSION ACTIVITIES	EARN & LEARN SCHEME/NSS ACTIVITIES
5. TO MAKE EFFORTS FOR CAMPUS BEAUTIFICATION	PLANTATION OF SAPLINGS, TREES, ETC.
6. ENVIRONMENT PROTECTION	FOCUS ON ENVIRONMENT AWARENESS SUBJECT

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other body

Provide the details of the action taken

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	NIL	NIL	NIL	NIL
PG	01	NIL	01	01
UG	03	NIL	03	03
PG Diploma	NIL	NIL	NIL	NIL
Advanced Diploma	NIL	NIL	NIL	NIL
Diploma	NIL	NIL	NIL	NIL
Certificate	NIL	NIL	NIL	NIL
Others	NIL	NIL	NIL	NIL
Total	04	NIL	04	04
Interdisciplinary	03	NIL	03	03
Innovative	NIL	NIL	NIL	NIL

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	03*
Trimester	NIL
Annual	02*

*For B.Sc. (Computer Science): First Year with Annual Pattern; 2nd & 3rd Year with Semester Pattern.

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

***Please provide an analysis of the feedback in the Annexure**

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Syllabus is updated after every three years by the University authorities (B.O.S.) and same will be implemented in affiliated colleges/institutions. Faculty members have active involvement in designing the Syllabus.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

NIL

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
11	01	NIL	NIL	10

2.2 No. of permanent faculty with Ph.D.

NIL

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
01	00	00	00	00	00	10	00	11	00

2.4 No. of Guest and Visiting faculty and Temporary faculty

NIL

03

NIL

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops	02	04	03
Presented papers	01	00	00
Resource Persons	00	00	00

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- USE OF ICT IN TEACHING. PRESENTATION AND INTERACTIVE SESSIONS OF STUDENTS, GUEST LECTURES, SOFT SKILL TRAINING PROGRAMS.
- TEACHING FACULTY & STUDENTS ARE ENCOURAGED TO USE LATEST TECHNOLOGY SUCH AS INTERNET, CDs/DVDs, E-BOOKS, etc.
- CONDUCTED DEBATE, ELOCUTION, QUIZ, GROUP DISCUSSION COMPETITIONS.
- FOR RESEARCH MOTIVATION-PROJECTS ARE GIVEN TO THE STUDENTS
- FOR POST GRADUATE STUDENTS MORE STRESS IS ON SELF LEARNING BY INVOLVING STUDENTS IN SEMINARS, GROUP ACTIVITIES, ETC.

2.7 Total No. of actual teaching days during this academic year

220

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

NIL*

*However, Examination/ Evaluation Reforms such as Open Book Examination, Bar Coding, Photocopy, Online Multiple Choice Questions, etc. Initiated by University and implemented in the College.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of ~~Board of Study/Faculty/Curriculum Development workshop~~

00

00*

00*

*This year syllabus was not revised by the University.

2.10 Average percentage of attendance of students

80%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
M.Sc. (Comp. Sci.)	29	12	17	00	00	100.00%
B.Sc. (Comp. Sci.)	14	NIL	04	03	NIL	50.00%
B.Com.	25	01	08	05	01	60.00%
B.C.A.	01	NIL	NIL	NIL	NIL	NIL

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- IQAC FOCUSES ON OBJECT BASED LEARNING.
- IQAC MONITORS/EVALUATES ALL PROCESS THROUGH ISO 9001 : 2008 STANDARDIZATION.
- ONLINE MCQ TEST FOR THE SUBJECT OF ENVIRONMENT AWARENESS (ALL SECOND YEAR LEVEL)
- MORE EMPHASIS ON PROJECT WORK
- CLASS TESTS/STUDENTS' FEEDBACK TAKEN ON REGULAR BASIS

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	NIL
UGC – Faculty Improvement Programme	NIL
HRD programmes	NIL
Orientation programmes	NIL
Faculty exchange programme	NIL
Staff training conducted by the university	NIL
Staff training conducted by other institutions	03
Summer / Winter schools, Workshops, etc.	04
Others	03

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	05	NIL	05	NIL
Technical Staff	NIL	NIL	NIL	NIL

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- IQAC PROMOTES STAFF TO REGISTER PH.D & M.PHIL DEGREES & PROVIDES NECESSARY FACILITIES & ASSISTANCE.
- IQAC ENCOURAGE THE TEACHERS TO WRITE/PRESENT PAPERS IN SEMINARS AND CONFERENCES.
- IQAC ALSO STIMULATE THE TEACHERS TO FOR PAPER PUBLICATION AND BOOK WRITING.
- P.G. STUDENTS PUBLISHES THE SUBJECT MAGAZINE 'INNOVATION' SINCE LAST 3 YEARS.
- IQAC PROMOTES FACULTY MEMBERS TO REGISTER PH.D AND M.PHIL DEGREES.
- SPECIAL LEAVES ARE SANCTIONED FOR COURSE WORK, CONFERENCES AND SEMINARS.
- PROJECT WORK IS ASSIGNED TO STUDENTS FOR PRACTICE TOWARDS RESEARCH WORK

3.2 Details regarding major projects: **NIL**

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL			
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects: **NIL**

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL			
Outlay in Rs. Lakhs				

3.4 Details on research publications: **NIL**

	International	National	Others
Peer Review Journals	NIL		
Non-Peer Review Journals			
e-Journals			
Conference proceedings			

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	NIL			
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>				
Any other (Specify)				
Total				

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
 DPE DBT Scheme/funds

3.9 For colleges

Autonomy CPE DBT Star Scheme
 INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences

Organized by the Institution

Level	International	National	State	University	College
Number	---	---	---	---	---
Sponsoring agencies	---	---	---	---	---

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations

International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs : **NIL**

From Funding agency From Management of University/College
 Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	NIL
	Granted	NIL
International	Applied	NIL
	Granted	NIL
Commercialised	Applied	NIL
	Granted	NIL

3.17 No. of research awards/recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
NIL	NIL	NIL	NIL	NIL	NIL	NIL

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

00
00

3.19 No. of Ph.D. awarded by faculty from the Institution

00

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF	00	SRF	00	Project Fellows	00	Any other	00
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3.21 No. of students Participated in NSS events:

University level	00	State level	00
National level	00	International level	00

3.22 No. of students participated in NCC events: **NIL (No NCC Unit)**

University level	NIL	State level	NIL
National level	NIL	International level	NIL

3.23 No. of Awards won in NSS:

University level	00	State level	00
National level	00	International level	00

3.24 No. of Awards won in NCC: **NIL (No NCC Unit)**

University level	NIL	State level	NIL
National level	NIL	International level	NIL

3.25 No. of Extension activities organized

University forum	00	College forum	02		
NCC	--	NSS	18	Any other	12

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility.

- N.S.S. FULLY RESIDENTIAL EIGHT DAYS CAMP FOR OVERALL RURAL DEVELOPMENT.
- IN ADOPTED VILLAGE WE CONDUCT VARIOUS COMMUNITY ACTIVITIES SUCH AS ADULT EDUCATION, AIDS AWARENESS PROGRAMS, SAVE GIRL CHILD, CLEANING CAMPAIGN, SCHOOL CAMPUS BEAUTIFICATION, ETC.
- IN ADOPTED VILLAGE PIMPRI NSS UNIT HAS PLANTED MORE THAN 70 TREES/SAPLINGS.
- DEMONOTIZATION WORK CONDUCTED DURING THE YEAR
- VOLUNTEERS SPREAD THE AWARENESS RELATED TO USE OF DIGITAL MONEY
- WOMEN HEALTH AND SOCIAL AWARENESS PROGRAMS
- AWARENESS VISIT TO THE POLICE STATION WHICH IS IN VICINITY OF COLLEGE
- EARN WHILE YOU LEARN SCHEME FOR THE STUDENTS
- PROGRAMS THROUGH *VIDYARTHINI MANCH*
- RALLY WAS ORGANIZED ON THE OCCASION OF INDIAN CONSTITUTION DAY TO SPREAD AWARENESS AMONG THE CITIZENS.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	10117.1 Sq. Mts.	---	SELF FINANCED	---
Class rooms	05	---		---
Laboratories	03	---		---
Seminar Halls	01	---		---
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	NIL	---		---
Value of the equipment purchased during the year (Rs. in Lakhs)	NIL	---		---
Others	NIL	---		---

4.2 Computerization of administration and library

- THE COLLEGE HAS FULLY COMPUTERIZED ADMINISTRATIVE OFFICE
- COLLEGE LIBRARY IS COMPUTERIZED AND EQUIPPED WITH RECENT BOOKS, JOURNALS MAGAZINES, REFERENCE BOOKS, ETC.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	4449	12,66,738.00	109	35,884.00	4558	13,02,622.00
Reference Books						
e-Books	154	FREE	04	FREE	158	FREE
Journals & Periodicals	52	50,315.00	04	8,000.00	56	58,315.00
e-Journals	---	---	---	---	---	---
Digital Database	30	FREE	02	FREE	32	FREE
CD & Video	429	FREE	50	FREE	479	FREE
Others (specify)	---	---	---	---	---	---

4.4 Technology up gradation (overall)

	Total PC	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	60	02	WiFi and VPN with 2 Mbps	03	03	01	02	---
Added	NIL							
Total	10	--	--	--	--	--	--	---

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- COLLEGE IS RUNNING THE COURSES IN UG AND PG WITH COMPUTER SCIENCE STREAM, SO STUDENTS AND FACULTY MEMBERS OF THE COLLEGE GET EASILY ACQUAINTED TO ABOVE TEACHING-LEARNING AIDS DUE TO THEIR COMPUTER SCIENCE BACKGROUND.
- FOR THE STUDENTS FROM COMMERCE BACKGROUND, COLLEGE CONDUCTS TRAINING SESSION REGARDING COMPUTER LITERACY AND WE HAVE FREE ACCESS TO THE COMPUTER LABORATORIES OTHER THAN PRESCHEDULED PROGRAMMS.

4.6 Amount spent on maintenance in lakhs :

i) ICT	NIL
ii) Campus Infrastructure and facilities	NIL
iii) Equipments	NIL
iv) Others (Repair & Maintenance)	56,695.00
Total :	56,695.00

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

EARN AND LEARN SCHEME, SKILL DEVELOPMENT PROGRAM, REMEDIAL CLASSES, STUDENT COUNSELLING,	FEES INSTALMENTS, COLLEGE MAGAZINE, INDUSTRIAL VISITS. COMMUNITY SERVICE THROUGH NSS
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5.2 Efforts made by the institution for tracking the progression

FEEDBACK FROM STUDENTS ABOUT TEACHERS AT THE END OF EACH SEMESTER FEEDBACK IS EVALUATED AND TEACHERS ARE INSTRUCTED ACCORDINGLY SUGGESTION BOX IS PLACED RESULT ANALYSIS AND EVALUATION PLACEMENTS CELL IS ACTIVE

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
158	56	NIL	NIL

(b) No. of students outside the state

01

(c) No. of international students

NIL

No	%
00	00

Men

No	%
00	00

Women

	Last Year (2015-16)						This Year (2016-17) Till Date					
	General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
MALE	57	15	01	20	NIL	093	40	06	02	15	NIL	063
FEMALE	57	23	10	35	NIL	125	40	20	07	32	NIL	099
TOTAL	108	38	11	55	NIL	218	80	26	09	47	NIL	162

Demand ratio

Dropout %

01

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

FOR ANY ASSISTANCE PLACEMENT CELL AND STUDENTS COUNSELLING COMMITTEE WILL PROVIDE THEIR HELP.

APART FROM THIS LECTURES OF SUBJECT SPECIALIZATION, SEMINARS, APTITUDE, SOFT SKILLS, CLASS MENTORS, ETC. CONDUCTED.

No. of students beneficiaries NIL

5.5 No. of students qualified in these examinations

NET	00	SET/SLET	00	GATE	00	CAT	00
IAS/IPS etc	00	State PSC	00	UPSC	00	Others	00

5.6 Details of student counselling and career guidance

FOR ALL STUDENTS "PERSONALITY DEVELOPMENT PROGAM" IS CONDUCTED EVERY YEAR
 FRESH STUDENTS / NEWLY ENROLLED STUDENTS IN NSS ARE COUNSELLED AT THE START OF SEMESTER/PROGRAM
 PLACEMENT CELL IS ACTIVE
 100% PLACEMENT AT MSC COMPUTER SCIENCE
 GUEST LECTURES ON CAREER GUIDANCE ARE CONDUCTED DURING THE YEAR
 WIPRO BPO IS OUR PLACEMENT PARTNER

No. of students benefitted MORE THAN 80

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
04	25+	20*	---

* ALL MSc COMPUTER SCIENCE STUDENTS GETTING PLACEMENTS FOR INDUSTRIAL TRAINING TILL MONTH OF JANUARY.

5.8 Details of gender sensitization programmes

ESPECIALLY FOR GIRL STUDENTS "GIRLS PERSONALITY DEVELOPMENT PROGAM" IS CONDUCTED EVERY YEAR.
 HEALTH CHECK UP CAMPS ORGANIZED FOR HEALTH PREVENTION.
 AWARENESS PROGRAMS ARE CONDUCTED.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	Almost 80% students are benefited by the facility: Paying Fees in instalments.	
Financial support from government	69	11,42,310/-
Financial support from other sources	01	12,000.00
Number of students who received International/ National recognitions	NIL	NIL

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

- No major issue/grievance had happened.
- Students having problem are counselled or guided by the teachers time to time.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION: PURSUE QUALITY AND EXCELLENCE IN COMPUTER SCIENCE, INFORMATION TECHNOLOGY AND COMMERCE STUDIES THROUGH TOTAL INVOLVEMENT OF STUDENTS AND STAFF.

MISSION: TO PREPARE THE YOUTH OF THE REGION TO FACE THE CHALLENGES OF THE AGE OF TECHNOLOGY AND COMMERCE KEEPING IN MIND THE CENTRAL VALUES OF LIFE.

6.2 Does the Institution has a management Information System

YES, OFFICE ADMINISTRATION WORK IS UPGRADED TO THE MIS OF GOVT. OF MAHARASHTRA. BESIDES THIS, COLLEGE IS ISO 9001:2015 CERTIFIED INSTITUTE.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Teachers are deputed to the workshops on syllabus updation / restructuring. Curriculum was stated to the students at the start of semester. Feedbacks are invited from industry persons/stakeholders on the current curriculum.

6.3.2 Teaching and Learning

Teaching and Learning is more students centric. Teaching process is ICT enabled. More stress on the use of LCD Projector, E-books, digital material. In addition to this Guest Lecture, Expert Assistance, remedial teaching is also conducted.

6.3.3 Examination and Evaluation

Examination process is already online for computer Science; University sends online questions papers. Special computer systems are engaged for the same. Result for First year is declared within 45 days from examination dates by the college. University is also keen to declare the UG and PG results within 45 days. For the subject of Environment Awareness college conduct the Online Examination as MCQ structure.

6.3.4 Research and Development

Teachers are encouraged to pursue the Doctorate. They are enforcing to write/send research articles/papers, to participate in conference, seminar, workshops, etc.

6.3.5 Library, ICT and physical infrastructure / instrumentation

College library is fully computerized. Open access system is available. It is fully furnished with photo copying, scanning material. Computer laboratories are equipped with latest 78 computers with high speed VPN/broadband connectivity. No power failures because of separate feeder given to HAL. Computers are also power backed up in case. The overall physical infrastructure is nicely arranged so as to be able to handle by person with disabilities. Big class rooms, separate and sufficient number of toilet blocks, big play grounds, indoor stadiums, modern gymnasium, state of art laboratories, gardens inside the building for the beautification, fully computerized administrative office, self contained principals cabin, separate examination, IQAZC, NSS, Sports departments. Hospital, Police station, Banks, stationary/other shops are in the vicinity of the college. HAL Security guards are available for 24 Hrs and 365 days in surrounding area. State transport facility is available for the transportation. Peaceful and Healthy environment is available and it is supportive for education.

6.3.6 Human Resource Management

Human resource is managed by the top management. College has sufficient number of teaching/non-teaching and menial staff. Recruitment is made according to the reservation criteria. The addition requirement of teaching staff is fulfilled by visiting staff members.

6.3.7 Faculty and Staff recruitment

As per the workload, number of posts required for teaching in various subjects is intimated to the management in the month of January/February of the preceding academic year. List of the same is sent to the University of Pune for approval. The University sanctions the posts. The advertisement draft is prepared and sent to the University of Pune for approval. The advertisement is published in the national and local level news papers. Applications are invited from eligible candidates. The applications are scrutinized and eligible candidates are invited for an interview for the selection. The teachers are selected through the University selection committee comprising members appointed by University, members of the management, principal, head of the department of the concerned subject.

The recruitment of the non-teaching staff is carried out as per the norms laid down by the University and the Government of Maharashtra. The College management attempts to retain staff having skills and desired qualifications. In addition, motivation, appreciation, providing better working condition, fair treatment, involving subordinates in the decision making help to retain staff and faculty. Part-time/adhoc/clock hour basis faculty is selected through Local Selection committee. The guest/visiting faculty is recruited as per the statute framed by the University. The salary structure, workload and specializations are followed as per the norms of the University of Pune and the Government of Maharashtra.

6.3.8 Industry Interaction / Collaboration

The College is backed by two strong premiere organizations: Hindustan Aeronautics Limited and Gokhale Education Society. The management provides excellent infrastructure in collaboration with HAL management at Ozar centre. It is excellent example of public-private partnership in education. Wipro BPO is our campus partner. We have collaboration with Janakalyan blood bank, Shree Sai Baba Heart Institute for organizing blood donation camps or other community services.

6.3.9 Admission of Students

For general UG Courses (BCom, BSc (Computer Science)) the admission is based on First Come First Served basis. Cut off percentage for admission at UG level is 35%. For general PG Course (MSc (Computer Science)) the admission is based on merit at qualifying examination cum reservation as per the order of Government of Maharashtra. Cut off percentage for admission at PG level is 50%. Cut off percentage is 45% for reserved category. For Professional UG Courses the admission is based on First Come First Served basis and Cut off percentage for admission is 45%. **The students selected for admission at entry level as per the norms of University of Pune, Pune and Government of Maharashtra.** For general UG Courses (BCom, BSc (Computer Science)), authority is given to admission committee to enroll the students based on First Come First Served and as per the reservation rules and regulations laid down by the Government of Maharashtra and SPPU, (University of Pune), Pune.

For general PG Courses MSc (Computer Science), preparation of merit cum reservation list and its notification is displayed on notice board of Gokhale Education Society's HPT Arts and RYK Science College, Nashik and HAL College of Science & Commerce, Ozar, T/S. The selection for admission is based on central counseling as per the schedule. Thus, transparency is ensured from the stage of notification till the completion of admission process. Therefore, access, equity and social justice is ensured through transparency in the admission process. The institution gives admission to the students from other states as per the University of Pune and Government of Maharashtra norms. The institution provides concession in the academic fees for needy students, who are from financially weaker section.

6.4 Welfare schemes for

Teaching	04
Non teaching	04
Students	03

6.5 Total corpus fund generated

848.00

6.6 Whether annual financial audit has been done: Yes

No

6.7 Whether Academic and Administrative Audit (AAA) has been done? **ISO 9001:2015 Certification**

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	YES	S&A CERTIFICATION, Mumbai	YES	ISO Internal Auditor
Administrative	YES	S&A CERTIFICATION, Mumbai	YES	ISO Internal Auditor

6.8 Does the University/ Autonomous College declare results within 30 days? : **45 Days**

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

University reforms the examination process whenever needed. Examination process is already online for computer Science, Engineering; University sends online questions papers with protected password. Special computer systems are engaged for the same. University facilitate the college with material like fast Photo copier, barcodes, black cover stickers, etc.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NIL

6.11 Activities and support from the Alumni Association

The College organizes various guest lectures of the alumni, which provide a forum for exchange of ideas of the alumni to the faculty and the present students. The institution has practice of taking the feedback from the alumni. It also helps to develop a database of all the alumni with information about their employment, their employers and nature of their present work, contact addresses, phone numbers and e-mail addresses. Such information is useful for the present students to contact the alumni for suitable placement as well as it provides important inputs for teaching, learning and curriculum. The alumni contribute generously to the development of the College. The alumni also contribute for technical inputs to the College so as to improve the infrastructure and learning resources. The feedback provided by the alumni to the College helps reshape the present teaching and learning programs to suit the new job requirements in the department of Computer Science. The former students of the College Mr. Piyush Kasliwal, Ms. Abdul Dhobi places the students for Industrial Training as well as recruits them at Itrix Solutions, Nashik. Mr. Kunal Gautam, past student of Commerce Department of the College, has designed and works for the website of the College.

6.12 Activities and support from the Parent – Teacher Association

The College has active parent-teacher association. The parents are well-placed in their own careers and eager to help the institution. The parents helped the institution by interacting with faculty members, and giving valuable suggestions for improvement of the institution.

6.13 Development programmes for support staff

College support staff is facilitated in various manners. One of our support staff is residing in the vicinity of the college in the quarters provided by HAL management. Support staff is also deputed for the training sessions/faculty development programs if any. They are also sanctioned with leaves in case of emergency. Support staff is trained to use computer systems and other ICT tools.

6.14 Initiatives taken by the institution to make the campus eco-friendly

College campus is eco-friendly. We are having Green campus. Through NSS awareness activities are carried out about the environment protection.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

The Continuation evolution introduced
Academic and administrative audit introduced
ICT training given to Class III staff
Language proficiency training to Faculty
Organizing study/excursion tours

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

QUALITY OBJECTIVES PROCESS MONITORING CHART is prepared before the start of semester. It is audited by the External auditor for ISO 9001:2015 standardization.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

ISO 9001:2015 standardization.
Career guidance and counselling.

****Provide the details in annexure (annexure need to be numbered as i, ii, iii)***

7.4 Contribution to environmental awareness / protection

Through NSS we initiate the environment protection awareness. Environmental tours are conducted for creating awareness among the students. Environmental studies: subject is compulsory for the first year students. Projects on Environmental study are given to the students.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

STRENGTH

Good academic excellence.

Students with best results in university examinations

Faculties involved in Paper Publication in National/International conferences.

Awarded as Best Institution in 2010-11

Well Qualified Staff, Good Result Tradition

Excellent environment/infrastructure

WEAKNESS

Far from Nashik city area; about 28 km

Due to far distance drop-out rate generated

Distance becomes the obstacle for the placement industries

OPPORTUNITIES

To create awareness amongst illiterate rural peoples for education

To uplift rural students socio-economically

To create efficient administrators, politicians, powerful youth and strong Indians for health, wealth and characters of the nation

Development of overall personality of the students to prepare them against new challenges

CHALLENGES

Student admission

Development of an eco-friendly campus

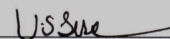
To improve response of Alumni and Parent-teacher Association

8. Plans of Institution for next year

Preference to improve student strength
Plan to improve infrastructure facility
To enrich the library by new periodicals, journals and reference books
Beautification of the college campus
Re-Accreditation process
Planning to arrange Conference for the students
Online assignments
More seminars and guest lecturers for the students
Collaboration with institutions and industries to be initiated



Signature of the Coordinator, IQAC
Name: **ASST. PROF. PADEKAR PUSHKAR DEEPAK**



Signature of the Chairperson, IQAC
Name: **PROF. SURVE UMESH SHANKARRAO**

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission

ACADEMIC CALENDAR 2016-17

JUNE 2016

- Admission Process-Enrollment of students for various courses
- Commencement of First term
- International Yoga Day Celebration

JULY 2016

- Tree Plantation week
- A guest Lecture for all Computer Science students
- NSS Volunteer Enrollment
- A tribute to the Guru : Guru Purnima Program

AUGUST 2016

- A guidance & awareness program as Opening Program for Regular Activities of NSS
- Celebration of 70th Independence Day.
- *Swachhta Pandharwada* was celebration
- NSS Unit of the college has celebrated *Sadbhavana Day*.
- Common National Anthem singing program
- Students Council Formation and General Secretary Election
- College students (Boys) participation in Intercollegiate Volleyball Tournaments.
- Inauguration program of Commerce Association.
- College students (Girls) participation in Intercollegiate Volleyball Tournaments.
- UDAY-THE RISE 2016 a Well-come function.

SEPTEMBER 2016

- Ganesh Festival was celebration
- Teacher's Day Celebration
- A Seminar on Introduction to the Android & IOS Operation Systems
- A Campus Cleaning Program by NSS Unit
- Guest Lecturer on MPSC/UPSC Guidance
- Key Note Address by SIR Dr. M.S. Gosavi, Secretary SE Society.
- NSS Day Celebration

OCTOBER 2016

- Non Violence Day Celebration
- ISO 9001 : 2008 First internal Audit
- Internal Examinations
- University Examination
- Rally on Road Safety
- Reading Day celebration

NOVEMBER 2016

- Diwali Vacations
- Commencement of Second term (21/11/2016)
- Celebration of "Indian Constitution Day"
- ISO 9001 : 2008 Surveillance Audit

December 2016

- Aids Awareness Programme
- NSS Special Camp
- ISO 9001:2008 Surveillance Audit

January 2017

- Soft Skills Development Programme
- Cultural Activities
- Sports Activities
- Alumni Meet
- Guest Lecture for the B.Sc. (Computer Science) Students
- Excursion Tour

February 2017

- Annual Prize Distribution Function
- Guest Lecture for the M.Sc. (Computer Science) Students

March 2017

- Farewell Function
- Publication of Annual Magazine
- District Level Seminar on "Current trends in IT" for Computer Science Students
- University Examinations

April 2017

- University Examination
- Guest Lecture, Seminar for the M.Sc. (Computer Science) Students.