



Gokhale Education Society's
H.A.L. COLLEGE OF SCIENCE & COMMERCE
Ozar Township, Tal. Niphad, Dist Nashik - 422 207

Affiliated to Savitribai Phule Pune University
NAAC Re-accredited with 'B' Grade
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Ref : HALCSC/2022-23

Date :

Annual Gender Action Plan (Year-2022-23)

GENDER EQUALITY is one of the most important aspects of Humans' Fundamental Right and is essential for peaceful and more equitable world. Gender equality is one of the sustainable development goals, and it is integral aspects of all dimensions of Sustainable Development Goals.

Sr. No.	Particulars	Details
1	Brief Description	This Policy framework to create an inclusive and gender-sensitive campus. To Develop equity oriented organizational culture.
2	Scope	College Campus (Management, Students, Staff & Other Stakeholders)
3	Approved by	Head of the Institution & IQAC
4	Policy Statement	Against the backdrop of the COVID-19 pandemic, we will ensure to provide a sense of connectedness and Policy Statement dialogue. Engage with the problem of gender inequality.
5	Activities Proposed for the Academic year 2022-23	Celebration of International women's day (8th March 2023)



S.R. Khandelwal
(Dr. S.R. Khandelwal)
Principal
PRINCIPAL
HAL College of Science & Commerce
Ozar Township, Nashik

Allex
Incharge Principal
H.A.L. College of Science & Commerce
Ozar Township, Nashik-422 207.

7.1.1 Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate / organize national and international commemorative days, events and festivals during the last five years



Sr. No	Date	Activity
2022-23		
1	6 th March	Women's Day was celebrated in College.
2	14 th February	One Day Workshop on "Self Defense" under NirbhayKanyaAbhiyan of Board Student Development of College for Girls Students. More than 50 girls & all staff members participated in same.
2021-22		
1	13 th January	College has organized an online Kite Festival (PatangMahotsav 2022) with taking pledge on "Ban Nylon Manja" under the Women Empowerment Program. More than 100 participants have participated in the same and awarded by e-certificate for the participation and pledge
2	8 th March	College staff members have celebrated World Women's Day with Tree Plantation Activity (25 saplings). Prof. U.S. Surve Vice Principal has felicitated the Ladies Staff members by appreciating their work.
3	17 th February	SS Department of the College has jointly organized One Day Lecture Series on the topic of Gender Sensitization in collaboration with SPPU, Pune and MaharshiKarveShikshanSanstha, Pune
4	26 th February	SS Program Officer P.D. Padekar and two students namely Mast. Devang Bhavsar and Ms. Anjali Jagtap participated in the District Level one day Workshop on Gender sensitization jointly organized by SNJB Chandwad College, SPPU, Pune and MKSS, Pune

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2020-21

1	13 th January	College has organized an online intercollegiate Kite Festival (Patang Mahotsav 2021) with arranging Slogan and Poetry competitions under the Women Empowerment Program. More than 40 participants from various colleges have participated in the same.
2	8 th March	World Women Day was celebrated in the college. Principal Dr. S.R. Khandelwal has felicitated the Ladies Staff members by appreciating their work.

2019-20

1	January	Our College has organized a Kite Festival (Patang Mahotsav 2020) under the Women Empowerment Program. Total participants from 13 colleges have participated in the same event.
2	8 th March	World Women Day was celebrated in the college. Principal Dr. S.R. Khandelwal has felicitated the Ladies Staff members by appreciating their work.
3	14 th February	Six College girls have participated in Nirbhay Kanya Abhiyaan Shibir jointly organized by SPPU, Pune and Arts, Commerce and Science College, Ozar Mig, Tal. Niphad, Dist. Nashik.

2018-19

1	25 th September	Under the course on Entrepreneurship Development for the commerce students Asst. Prof. Mrs. Kanchan Nikam, BYK College, Nashik has delivered a lecture on the topic of Women Entrepreneurship .
2	15 th January	The College has organized a unique activity for Women empowerment that is Patang Mohotsav. In the same all ladies staff members and Girls students participated.
3	8 th March	Women's Day was celebrated in College

(Signature)

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Women's Day Celebrated in college-2018-19

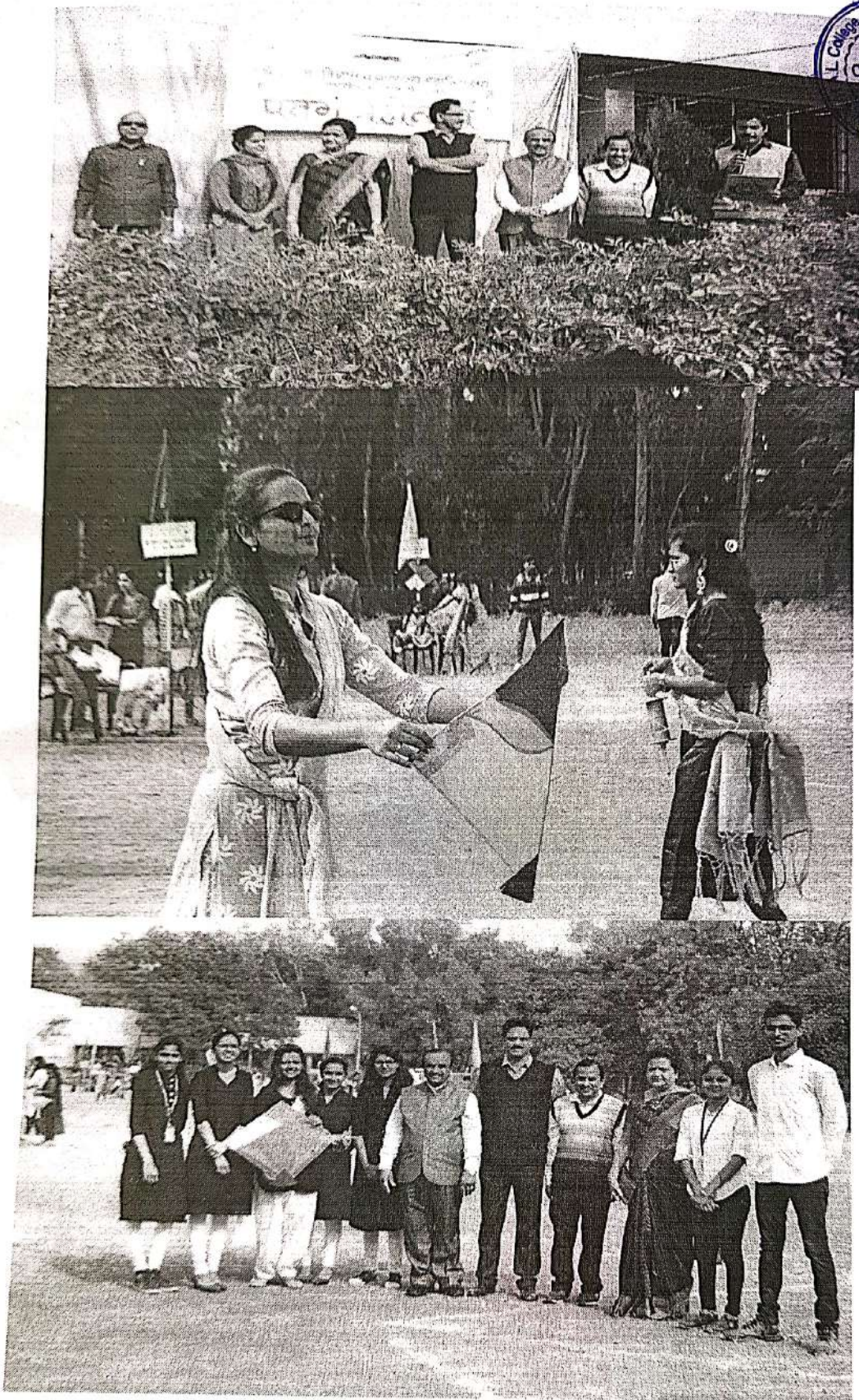
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Women's Day Celebrated in college-2020-21

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Incharge Principal



Nirbhay Kanya Abhiyaan organized by SPPU, Pune and Arts, Commerce and Science College, OzarMig, Tal. Niphad, Dist. Nashik

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